

WORK OPPORTUNITY for a COMMUNITY LAWYER

with

Wholeness & Justice, a new CAISO programme

Contract Duration	One (1) Year with Renewal
Compensation	\$12,000 per month
Mode	Full-time Commitment

Deadline for Applications: October 15, 2020

ABOUT CAISO

CAISO: Sex and Gender Justice is a feminist social justice organisation committed to ensuring wholeness, justice, and inclusion for Trinidad & Tobago's LGBTI+ (lesbian, gay, bisexual, transgender, and intersex) communities by developing analysis, alliances and advocacy. CAISO uses voice, space, work, play, and community to strengthen governance and build a nation all citizens can share.



THE WHOLENESS AND JUSTICE PROGRAMME

CAISO facilitates the Wholeness and Justice programme which aims to expand access by diverse LGBTI+ Trinbagonians to wholeness, justice, and health and human services, through the combination of legal and social work, peer navigation and referral services, and the enrolment of allies. This includes casework, crisis intervention and emergency support, legal advocacy, counselling, competence-building of justice and service systems, strategic litigation, policy advocacy, and neighbourhood-level outreach. The programme will eventually also deliver fee-based legal services to CAISO's communities.



THE COMMUNITY LAWYER

The Community Lawyer will work with the Wholeness and Justice team to provide legal advice, assistance, and representation, manage litigation, support crisis intervention, advance policy advocacy, undertake research, and engage in public education and training. The Community Lawyer will work to protect and fulfill rights for LGBTI+ people across Trinidad and Tobago and actively engage in securing social justice for the community.



CAISO: Sex and Gender Justice

KEY RESPONSIBILITIES

1. Legal Advice, Assistance, and Representation

The Community Lawyer provides legal advice, assistance, and representation. This responsibility includes:

- Receiving and assessing new cases and reports of injustice and violence;
- Providing accurate and timely legal advice to individuals and groups;
- Representing, where required, clients of the programme;
- Managing ongoing client files;
- Managing litigation of strategic cases, and
- Conducting legal research and providing legal opinions on various matters.

2. Legal Education

The Community Lawyer delivers education and training to various stakeholders. This responsibility includes:

- Developing and delivering, with the Wholeness and Justice team, education and informational sessions for members of the LGBTI+ community in diverse settings;
- Responding to the competence-building needs of justice and service systems professionals through guidance and training, and
- Conducting research on various legal issues relevant to the community, and participating in the development of relevant knowledge products.

3. Advancing Justice

The Community Lawyer will partner with others to advance social justice and achieve social inclusion for LGBTI+ people. This responsibility includes:

- Identifying cases and opportunities to inform legal reform and change public policy and practice;
- Developing strategies to advance justice using local and supra-national mechanisms, and
- Representing the organisation and its clients in policy forums and tribunals.



WHAT WE'RE LOOKING FOR

1. Experience and Skills

- At least two (2) years as an Attorney-at-Law practising in Trinidad and Tobago;
- Knowledge of court and tribunal procedures and practices;
- Experience with civil and criminal litigation including case management and advocacy;
- Knowledge of key areas of law such as offences against the person, sexual offences, discrimination, and probate would be an asset,
- Knowledge and appreciation of substantive equality, intersectionality, and non-discrimination would be an asset, and
- Knowledge of legal and socio-legal research techniques would be an asset.

2. Qualifications

- Attorney-at-Law admitted to the bar of the Republic of Trinidad and Tobago and in good standing;
- Post-graduate qualification(s) in law, human rights, or social sciences would be an asset, and
- Qualification(s) in social work or mediation would be an asset.

3. Commitment to a Fit with Mission

- Ability to guide, support and motivate the programme team;
- Ability to work with others including those in the community in a collaborative way;
- A deep understanding of social justice mission and would possess the drive to strive for protection of and provision of rights for LGBTI+ people across Trinidad and Tobago, and
- Substantive commitment to advancing social justice and CAISO's mission.

HOW TO APPLY

Interested persons should send a detailed statement (2-3 pages outlining their skills, experience, motivation, and suitability), a résumé, and contact information for two references to caisott@gmail.com. Applications without the detailed statement will not be considered.

Ensure that the subject of the email states your name followed by "Community Lawyer Application".

The deadline for applications is October 15, 2020.